

INQUIRY REPORT AGAINST THE STAFF OF DISTRICT EDUCATION OFFICE (FEMALE) MANSEHRA

In compliance with the Notification issued under No.7732-35 dated 18/07/2023, the undersigned visited O/O the DEO (F) Mansehra on 04/10/2023 to probe into the matter. **(Annexure-i)**

BRIEF OF THE CASE.

The District Education Officer Female Mansehra sent letter to the Director vide No. 8192 dated 10-7-2023 requesting for taking disciplinary action against the following officers/officials on administrative grounds:-

1. Miss. Mehar Sani Deputy DEO
 2. Mst. Mahrukh Malik SST GGMS Sandysar,
 3. Mr. Haq Nawaz Senior Clerk GGHSS No 2
 4. Qaiser Iqbal Driver Dy:DEO (transferred to SDEO (F) Oghi)
- (Annexure-i)**

PROCEEDINGS:

1. On the same day i.e. 04/10/2023, the undersigned also visited GGHSS No. 2 Mansehra & served Questionnaires to Mr. Haq Nawaz S/Clerk and Principal along with all staff and their written statement/reply obtained. **(Annexure-iii)**. (a, b, c)
2. Mst. Mahrukh Malik SST GGMS Sandysar & Mr. Qaiser Iqbal Driver Dy:DEO (transferred to SDEO (F) Oghi) also served questionnaires and obtained their reply **(Annexure-iv)**. (a, b)
3. Mst. Mehar Sani, Deputy DEO called in the office of the undersigned on 16.10.2023 vide No. 9310 dated 14.10.2023 to provide all relevant documents in this regard. **(Annexure-v)**
4. The DEO (Female) Mansehra was sent a letter vide No. 9311 dated 14.10.2023 for provision of documents along with reply of questionnaire served upon her on 04.10.2023. **(Annexure-vi)**
5. All the record of DEO Office specially Dispatch Register, Diary Register & attendance record was checked.

FINDINGS:

1. Mr. Haq Nawaz senior clerk was served in the office of the DEO (F) Mansehra during the different period from 09.08.2007 to 31.03.2022 in the capacity of Junior Clerk as well as senior clerk respectively and transferred to GGHSS No.2 Mansehra on 01.04.2022. An inquiry was conducted against him on the basis of a

04 date 20.12.2023 (Principal BPS-19 GGHSS Phulra & Mst. Robina Guizal, Principal GGHSS Afzal Abad) submitted report vide letter No.461 dated 31.03.2023 and recommended that this is merely wastage of time and not in the public interest. **(Annexure-vii-b)**. The staff of GGHSS No.2 Mansehra showed positive response in their written statement vide **Annexure-viii**, whereas Principal of the school requested for his transfer from the female institutions without quoting reasons of his behavior/official work vide **Annexure-ix**. Further, the DEO relieved him from GGHSS No.2 Mansehra & directed to report to the Director, E&SE vide her letter No.6743-44 dated 07.06.2023 **(Annexure-x)** and the Principal of the school honored the directive vide his letter No.760 dated 21.06.2023.**(Annexure-xi)**. He made appeal which was accepted and the order withdrawn vide Director, E&SE KPK vide No.4622-25 dated 27.06.2023. **(Annexure-xii)**. He submitted arrival report vide No.761-64 dated 03.07.2023 and the DEO did not accept the arrival report by giving remarks on the arrival report. **(Annexure-xiii)**. The honorable Peshawar High Court Bench Abbottabad passed order to maintain the status quo in W.P No.3543-P/2023 dated 24.08.2023.**(Annexure-xiv)**. He was charge sheeted vide DEO (F) Mansehra No.1219-24 dated 16.09.2023, disciplinary action taken and inquiry committee constituted vide No.1225-30 dated 16.09.2023 and suspended vide No.1231-37 dated 16.09.2023. He has been performing duty at GGHSS No.2 Mansehra since 03.07.2023. **(Annexure-xv-a,b,c)**.

2. Mst. Mahrukh Malik, SST (G) GGMS Sandysar was appointed on 10.11.2018 on disable quota and transferred to GGMS Basund on 01.06.2023 far away from her residency. **(Annexure-xvi a,b)**. In response to letter No.8213-18 dated 13.07.2023, an inquiry was conducted by Principal, GGHSS Behali & Principal GGHSS Phulra and submitted report vide No.879 dated 30.08.2023 recommending that she may be transferred to High/Higher Secondary School having lack of managerial skills.**(Annexure-xvii a,b)**. 2/3 times, this order was cancelled and restored and at present she has been serving at GGMS Basund. She mentioned in her statement that she has no concern with any group and the DEO did not provide any proof to the effect that she is creating hurdles in the office/official work. **(Annexure-xviii a,b)**

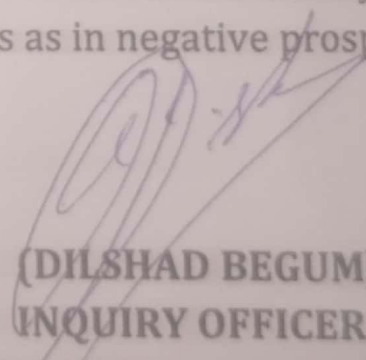
3. Mr. Qaiser Iqbal Driver Dy:DEO (transferred to SDEO (F) Oghi) was appointed on 23.09.2017 & performed duty with DEO/SDEO/ Dy:DEO during different occasions. He performed duty with Dy: DEO (Mehr Sani) from 01.10.2022 to 22.07.2023 and then transferred to SDEO Oghi and still performing duty in the said office. Merely due to lack of trust between both the officers i.e DEO & Dy: DEO, he was transferred to SDEO (F) Oghi. **(Annexure-xix a,b,c)**
4. Miss. Mehar Sani Deputy DEO has been serving since 14.06.2022 in this office and resident of City Abbottabad. There are some misunderstandings between both the officers' i.e DEO & Dy: DEO due to lack of trust. The reply of the points raised by the DEO are as under:-
- The DEO reported her absent in the Note Sheets of official files work, Sunday as well Aashoora Holidays whereas the Biometric System shown her present as well on duty. For example on 19.04.2023, 02.05.2023, 11.04.2023 etc **(Annexure-xx)**.
 - The issue of arrear claim of Hina Riaz, SST (G) GGMS Blian raised by the DEO on the basis of Court Decision has now been settled. The case referred to the Dy: DEO on 16.02.2023 and she presented the report to the DEO on 18.02.2023 merely within two days. The DEO agreed on 02.05.2023 with the proposal. **(Annexure-xxi)**
 - There is no Vehicle way/road leads to the office of the DEO (F) Mansehra and hence the question of parking of vehicle in the office does not arise. The Vehicle was not involved in major accident that would necessitate a visit to the workshop. The Dy: DEO has stated in her reply that the husband of the DEO Mr. Muhammad Jalil inquired her whereabouts and the status of her Vehicle. She also stated that he (husband of the DEO) and the DEO herself has got served a legal notice due to their defaming. **(Annexure-xxii a,b)**
 - She clarified that she performs responsibilities within the prescribed boundaries of her position. Throughout her tenure, she never violated any directive of the DEO whereas her work/approach did not appreciate at any stage by the respected DEO.
 - She prescribed in her statement that she has no concern with the Ex-DEO Naghmana Sardar and she is not in contact with her

and neither had she approached her in any personal matter. She worked with her only three days at the time of posting in this office. (Annexure-xxiii)

RECOMMENDATIONS:

Keeping in view of the above, the undersigned reached at the conclusion as recommended hereunder:-

1. As the DEO failed to provide any proof of corruption against Mr. Haq Nawaz except using of media, hence he should stay in the pr school and warning may be issued to be careful in future.
2. Mst. Mahrukh Malik, SST (G) GGMS Basund relates to city Mar and being disable, she may posted in any GGHS/GGHSS of th Mansehra.
3. There is no Vehicle with the SDEO (F) Oghi, hence, Mr. Qaiser Driver may be posted in the office of the Dy: DEO to perform duty.
4. As the DEO failed to provide any solid proof of the allegations raised by her in all the correspondence against Mst. Mehar Sani Deputy DEO, hence there is need of trust between both the officers to smooth run the official business. Both the officers should make all efforts to remove the misunderstandings/miscommunications etc.
5. The DEO may be issued warning to avoid/restrain of levelling allegations without proof, raising minor issues which causes the defaming of the Department and on the other hand wastage of time of the officers/officials. She may kindly also be directed to refrain her husband involving in official business as raised his name by all the above officers/officials in their statements as in negative prospectus.


(DILSHAD BEGUM)
INQUIRY OFFICER
DISTRICT EDUCATION OFFICER
(FEMALE) ABBOTTABAD